



# Save American Information Technology Jobs

Indian American IT Professional Answers Questions:  
Subject Matter - The Perpetuated H-1B Scam that is  
Hurting USA IT Workers, and Abusing H-1B and L-1  
Indians.

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Save American Information Technology Jobs mission is about saving Information Technology jobs from those who utilize the US Government Visa system in a way that victimizes United States Citizens. Facebook: <https://www.facebook.com/SaveAmericanITJobs/>

# **INDIAN AMERICAN IT PROFESSIONAL ANSWERS**

## **QUESTIONS: SUBJECT MATTER - THE PERPETUATED H-1B SCAM THAT IS HURTING USA IT WORKERS, AND ABUSING H-1B AND L-1 INDIANS**

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Save American Information Technology Jobs has published a set of questions for the Indian American audience to respond in order to provide insight and understanding among the affected communities.

An H-1B IT Professional and now US Citizen in the USA has witnessed the evolution of the H-1B visa beginnings, its middle and its current state of abuse. He has agreed to share his thoughts, concerns and insights. Save American Information Technology Jobs has provided a set of questions to this individual whose identity remains unknown and whose location is Anywhere USA and is employed by Any USA Corporation.

We Americans have read, heard and felt the outrage of H-1B layoffs over the years, yet there is a divide; a cultural communication divide between the Indians and American IT Workers. Save American Information Technology Jobs is working to establish a bridge of communication and understanding between the two communities. We live in a world of inhuman statistics. We are all human being trying to survive and enjoy our existence. The current rigged visa systems is hurting US IT citizens badly. At the same time the current visa system and corporate America is abusing the H-1B workforce also in an inhumane way. Both sides are burning. Common ground and mutual agreement to solve the problem is possible.

The H-1B controversy has climaxed with a massive and cruel layoff at Disney in Florida in which outstanding IT professionals lost their jobs to H-1B's that flew in to the United States the night before, those IT workers were told to train their replacements or lose their severance pay and ordered to keep their mouths shut or be black listed by future employers. The Disney layoffs were a turning point in the H-1B debate in the US media and in the political arena. More layoffs have occurred since Disney to include Suntrust, Hertz, Abbott Labs, Eversource, EmblemHealth and many others.

The following is a set of written questions provided by Save American Information Technology Jobs to an H-1B IT Professional turned US Citizen who wishes to tell his point of view. In some instances details have been redacted to protect his identity.



**SAITJ: There are three steps required to get an H-1B visa. First, the employer files a Labor Condition Application (LCA) with the Department of Labor. The LCA certifies that an employer will comply with all the labor protection requirements of the H-1B program. Second, the employer files an I-129 “Petition for Non-Immigrant Worker Form.” If the petition is approved, the last step is for the potential H-1B worker to obtain the visa from the State Department. Consular offices in India may require an in-person visit, interview, fingerprinting, and document review. The successful applicant receives a visa stamp on their passport and can now enter the U.S.**

**How did you go about getting an H-1B visa and did it follow the official process outlined, if not how does it differ?**

**Indian American:**

I was working in Singapore and then I got an offer from a US based consulting firm. I went to India got stamped and came here. Yes I went through the same process. I got an offer. Then they asked me to submit all the credentials to apply for H-1B. I got the H-1B and then went to Chennai to get stamped.

**SAITJ: I have spoken to many IT Indians in the US who were part of the first wave of Indian IT guest workers in the US in the 1990’s; they tell me, and I concur, that the qualifications and technical performance of the first wave of Indian IT professionals is much higher than the latest wave of H-1B guest workers. The current H-1B wave has a reputation of cooked or faked resumes, falsified college degrees, inadequate education, entry level skills, and a tremendous urgency of desperation to obtain an H-1B, L-1 or F-1 Student visa at any cost. Do you agree with this assessment and how do you compare the two generations of H-1B Indian workers in regard to skills and moral responsibilities?**

**Indian American:**

I totally agree. I see the same trend here where I work for a one of the biggest company in Silicon Valley and the largest market cap company in the whole world. The whole IT department is ruled by these outsourcing companies respectively Infosys, Wipro, CTS, TCS and also Accenture (India) and IBM (India). Numbers in 1000’s onsite. Most of the people here are in L1 visa and some in H-1B visa. Within a week coming here they will look for new opportunities. Some people get within a month to few months. Some people get stuck at this company. These outsourcing companies won’t sponsor their green card. So they are desperate to get out of these companies. Definitely I know they have fake experience. Because I have interviewed so many people for this client. All the resumes are fake. But I am not sure about the



degrees. I have heard lot of people don't have any engineering or even relevant degrees and come here in L1 and H-1B visas.

**SAITJ: What is your opinion and observations of the world's largest employers of H-1Bs, India-based Cognizant Technology Solutions, Wipro, Infotech and Tata Consultancy and how they conduct business in the US and in India? Are they abusive? Are they discriminatory? How do you measure their technical abilities and performance?**

**Indian American:**

This how they operate. Hire 30K-50K freshers every year. They have been hiring like this for last 10-15 years. You can check their previous annual reports. They don't have any long term strategy or any products. They just worry about the short term goals and making profits. So they hire freshers, apply for H-1B's and L1 visas and abuse the system to the core. Bring down the consulting rates as much they can. Make profits by exploiting all the loop holes. No ethics. Doesn't know the meaning of diversity. Don't have any long term goals. Discriminate and exploit the workers. Treat them literally as slaves. They can't provide any solution. They will do lot of manual or production support work. They have huge resources. Hire freshers, train them like 4-6 weeks, get a H-1B or L1 . Bring them onsite. Make them work 24/7 and exploit them to the core. There is no diversity among these Indian outsourcing companies. Almost 95-99 % of employees are Indians. They don't have any special technical skills. No one from IIT's or IIM's join these outsourcing companies. They don't hire intelligent and smart engineers from reputed colleges. They hire average people so that they work like slaves for them.

**SAITJ: I have heard personal complaints from women that Indian managers who work for the big firms like Wipro in the US treat American IT women as second-class citizens and have male superiority complexes. This has had an affect on these women's careers and the desire to stay in IT as a profession. Have you heard anything?**

**Indian American:**

I haven't come across this personally. Maybe their attitude is like that. They don't have any professionalism. In the meetings they talk in hindi and telugu. I was surprised initially. Now it is very common. Since most of them are from their companies no one cares and they don't realize it is not professional to speak in an alien language.



**SAITJ: In many shops in the USA there exists a ratio of guest workers that exceeds the diversity workforce standards and common practices by US companies. By this I refer to many reports of IT shops in which 200 or more IT staff members are Indian and only a handful of workers are actual American born IT professionals, many of them terminated to make room for additional H-1B workers. What is the atmosphere and working conditions to include the quality of work in these companies?**

**Indian American:**

I think 99.99 percent of people are H-1B and L1B visas. As I said before out of 200 people in my building hardly 2-3 are US citizens and all remaining people are H-1B visas. Most of them are graduated like 2-3 years back and have very less experience. No one cares. Top management wants to save money and get bonus. The only way they can do it is by outsourcing. Most of the time during work these kids will look for a job or in social media websites posting about their trip to Las Vegas or LA.

The working conditions are pathetic. For example almost X-XX buildings are dedicated to these IT consultant from these Indian outsourcing companies. Almost 95 percent is occupied by Infosys, Wipro, CTS, TCS, Accenture (India), IBM(India), Tech Mahindra, etc. First they are not paid local salary - XXXX location salary for normal programmers with 2-3 years experience is around 75-100 K. But these companies pay like very low. They don't pay any benefits.

Even the client site working conditions are pathetic. They know about these Indian outsourcing companies and they don't even provide any basic amenities. No parking space. No sufficient restrooms. People are dumped - 3-4 people in a cubicle. But again these H-1B or L1B treat this an opportunity to come to US. Most of them on day 1 will post their resume in dice.com, monster.com, indeed.com, etc. Most of the time they will be looking for jobs and sponsorship. If a guy comes in L1 then he will look for a H-1B visa. If a guy comes in H-1B then he or she will look for a green card sponsor.

Even these kids in H-1B or L1B with 2-3 years experience will have a offshore developers like 3-4 people reporting to them. The companies make more money in offshore. They get paid 1/3 of onsite rate. But they literally have freshers there and pay them even low. One offshore guy will work for 2-3 clients and the client will be thinking that he is a dedicated resource to them. The mystery is where the middle level people go. Each outsourcing has 250-300 K employees and each year they hire 30-50 K freshers. Even if the attrition rate is 20-30% I still wonder where the experienced people go. If you are more than 10 years experience they don't hire. They need only freshers who can work 24/7



and work for low salary. For the freshers they don't care about the low salary and they will come here and try to look for a green card sponsor.

**SAITJ: On the street I hear much about corruption in regard to taxes paid or not paid to the IRS for Indian workers and the companies they work for. Can you shed any light on this underworld of monies transferred to India in an inappropriate fashion, a fashion that many Americans may not be aware of but is known within the halls of the IT community?**

**Indian American:**

I am out of touch. I don't know much. I came here in 1997 and became US citizen in 2010. I am not sure what they do. I know the people in L1 visas don't pay tax. They get paid in Indian currency and per diem here. They evade taxes definitely. I don't know if they do the same in H-1B visa.

**SAITJ: I have heard and read of abuse by American companies of H-1Bs being housed in dormitories forced to work impossible hours under high pressure conditions for low salaries. Some in the US consider these workers as "indentured" other observers say it is a form of "modern slavery". Have you heard of any stories on your end about any US Corporate America abuse of foreign guest workers?**

**Indian American:**

It is a universal truth. They expect them to work 24/7. They expect them to work in weekends. They expect them to answer phone calls 24/7. Again they will do it till they get their green card or EAD or when they are eligible to leave the company. It is modern slavery. All the big companies in XXXX location do it. It is common.

**SAITJ: Have you heard about any groups of Indians being housed in remote rural areas of the USA, in corporate sponsored body shops where H-1B Indians work long hours for low pay with nothing to do and nowhere to go?**

**Indian American:**

I don't know much. I know most of the outsourcing Indian companies abuse them big time. They bring people in groups and house them and exploit them.



**SAITJ: In American IT circles, the word and city HYDERABAD has negative connotation. The area is known for fake resumes, dubious IT degrees and represents the worst of the visa corruption. In the news recently is the deportation of many Telangana students who have obtained US F-1 student visas. Telangana is a state in South India, it includes Hyderabad, well known for F-1 OPT and H-1B visa corruption. I went into one of my posts and gathered this quote: "Getting a US student visa has become relatively easy over the last few years thus motivating several 'unqualified' and 'mediocre' students to get into the US varsities, feels Ravilochan Singh, Managing Director of Global reach and an education advisor.". What is your take on the bad reputation of Hyderabad and the situation in regard to the overall visa problem?**

**Indian American:**

Its know fact. They do all illegal activities from fake degrees to fake resumes to fake work experience. This is been going on for years. Even the outsourcing companies are scared to recruit from Hyderabad. Total scam.

**SAITJ: I dug out of one my posts and found this paragraph regarding letter writing fraud: "U.S. law prohibits selling visas. However, many times they do, and they call it 'fees,' " said Harshal Vaidya, founder of Goolti.com, an India-based online complaint board for body shop employees. To avoid detection, the firms require workers to make payments to a subsidiary in India, he said, or to one of the company owner's Indian relatives."**

**"Once workers reach the U.S., they may have to wait for the broker to find them work, or they may be left to look for their own jobs. Regardless, the body shops take a slice of whatever paycheck results."**

**Are you familiar with this letter writing fraud and the use of job brokers demanding money for services and it's scope, can you lend any insight?**

**Indian American:**

I don't know. But definitely there are too many illegal and fraudulent activities carried by so-called body shoppers. If some one dig into these then it will be one of the biggest scam in whole world. Lot of players involved. Including the local governments to the greedy corporations here.

**SAITJ: Many IT Americans have complained to themselves that they have a difficult time understanding the thick Indian English accent. This is especially true for conference calls for offshore projects. Many IT people attend these**



**meeting and go away having no idea what was said on the Indian end of the call or conversation. This communication problem is viewed as a major issue in project coordination and problem solving. Do Indians know that they have thick accents and that many Americans do not understand what they are saying. If so what are they doing about it?**

**Indian American:**

I don't think they care about it. They think there is no Americans available for the IT jobs and hence all the jobs are coming to India. It is now almost 250 billion \$ industry there. It is grown so big and it is main cash cow of Indian government revenue itself. They can't easily leave this free meal. It has grown so big in last 20 years. I came here in 19xx. I went to India recently. Too much money through outsourcing. Their life is much better or comparable to here. I met few of my cousins. Each one has 2 servant maids ,a driver and stay home nanny. They just focus on work. Here its a different story. Raising 2 kids is a huge responsibility here. With high health insurance cost, high rents and ridiculous home prices, life is so harder here especially if you are in IT. You won't believe at least 10 of my friends moved out of bay area in last 2-3 years. They moved to Charlotte, Florida, Austin, Dallas etc. Silicon Valley is just flooded with these Indian outsourcing companies and they are willing to work 1/3 of the consulting rate an average American work. So very difficult to survive here.

**SAITJ: Do you have any other real world stories or events that you can share regarding your H-1B experiences and your observations of the current fraud and abuse that seem prevalent. The Good, the Bad and the Ugly?**

**Indian American:**

The sad part is there are almost 20,000 start ups in XXXX location. They are not able to sponsor a real good candidate . All these outsourcing companies take almost 40-45 K of the 65 K visas. At least the government should take initiative to streamline the visas if they can't totally reduce or stop it. Make sure person with specialized skills come here. Not a person with fake degrees. fake experience, etc. All these visas scams are bad and ugly. Just exploiting the people and the system.

**SAITJ: How do you like living in America? I have been hearing lately that Indians themselves who have been working in the States for a long time are now victims of H-1B layoff and out sourcing, this results in job loss and often relocation back to India. Have you heard about this in the Indian community?**





### **Indian American:**

Lot of friends moved out of XXXX location. It's tough here. With x kids and doing consulting on my own. It is very difficult. I try to keep myself updating all the time. I have 11 XXX certifications, XXX and also working on XXX. I need to do it for my kids. I need to work hard for another 15 years until my kids complete college. After that I don't care. I can't go back to India. I am not used to that politics and corrupt system. I can't survive. I think you need to manipulate the system and know how to bribe if you want to work in India. I moved to Singapore after graduation and then came here. I am a US citizen and I am happy to be here.

**SAITJ: I have of tons of questions and I can go on and on, on a final note, how has life in American treated you? Myself, my interaction with my Indian friends has resulted in a love of Indian food, sitar music and even Carnatic music. Have you become Americanized in terms of food and American culture? Beef and hamburgers excluded of course.**

### **Indian American:**

My kids are XX yrs and X yrs old. I still hear Carnatic music. I run XX miles a week. I bike XX miles once a week. I do weights and hit the gym. I get up at X:00 AM all days. I cook, I babysit, I am addicted to comedy central . I am more independent and on my own. I am honest and don't fake. I don't play politics. I changed after coming here in 1997. I became a total fitness geek after coming here. I don't push my son. I give him more space and freedom which I didn't got myself. I don't judge people. I get inspired by this country every day especially the freedom of speech. I am happy that my kids are in better place then me and not have to go through the crappy caste system which screwed me big time in India. I am happy for my kids . They can be themselves and don't need to pretend or act. I am happy be a US citizen even though it is becoming a too capitalized country and the divide between rich and poor is growing bigger and bigger.

### **End of Questions and Answers.**

Thank you for the TRUTH and for your SUPPORT with MORAL character. We at Save American Information Technology Jobs are seeking mutual understanding to solve this problem and seek compromise and mutual accommodation.



This problem is NOT sustainable and must be solved. Communication and understating and education's is part of the problem solution. Both US IT workers and Indian based workers are being abuse by USA Tech Culture of Greed. This is unacceptable to recipients of this abuse and must be stopped.

